

ICanDance! CoVid-19 Safety Service Plan

September 3, 2020 / Revised March 26, 2021

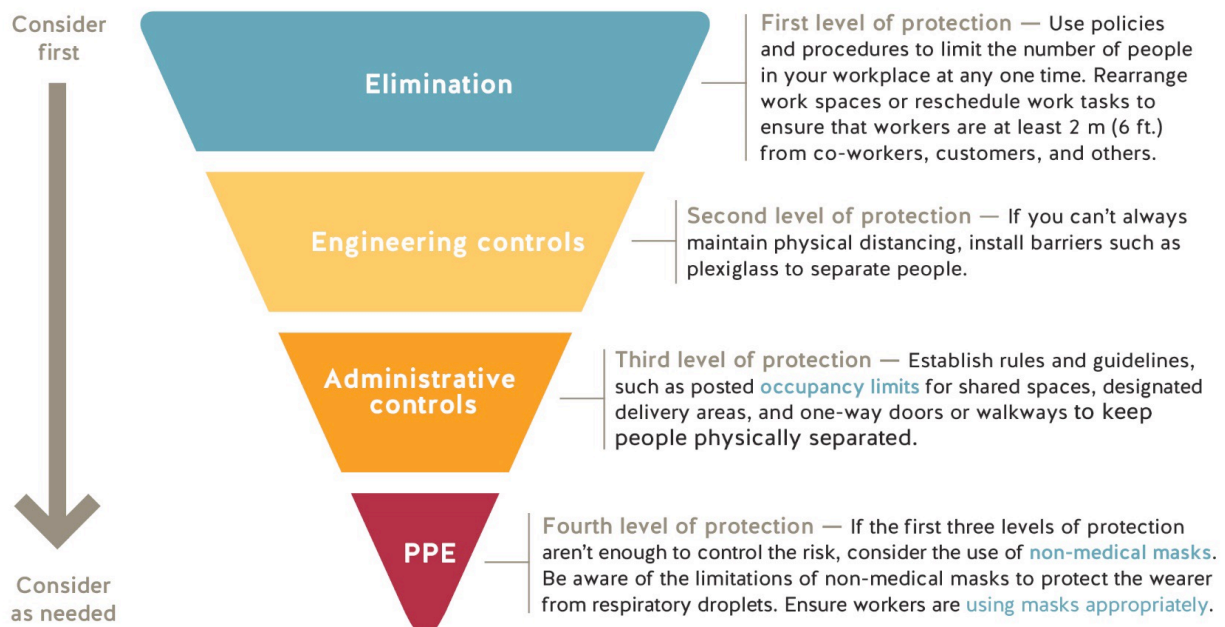
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As required by WorksafeBC and in accordance with Public Health Measures and orders issued by the office of the Provincial Health Officer, this COVID-19 Safety Plan (the “Safety Plan”) is in place as ICanDance! continues/resumes operations following work interruptions related to COVID-19.

Process:

1. The risk assessment and safety plan will identify the risks related to COVID-19 and outline the protocols (or controls) that will be put in place to address those risks.
2. It includes a specific plan to ensure safe operations for dance instructors, teaching assistants and our students. Once complete, the Safety Plan will be posted and/or distributed namely to dance instructors, teaching assistants and families registered in ICanDance! programs.
3. This Safety Plan will be updated as provincial regulatory guidelines are amended and/or according to operational needs.

The hierarchy of protocols that should be followed is displayed in the following graphic (WorksafeBC, COVID-19 Safety Plan document,):



Revised March 26, 2021

<p>Potential Risk: Exposure through being in close proximity to other staff members</p>	<p>Protocols to be implemented:</p>
<p>In-person class locations: Dance Instructors and Teaching Assistants</p>	<ul style="list-style-type: none"> •In-person meetings replaced with Tele/Web Conferencing •Online classes implemented •Stay home when sick •Handwashing guidelines, facilities communications & signage •Adhere to in-person Occupancy Limits set and posted •Follow Physical Distancing Guidelines, communications & visual markers/pads for individual dance space. Hand sanitizer stations at entrances and exits •Instructors masks are mandatory when speaking and interacting with other staff members and in all public spaces.
<p>Potential Risk: Exposure through contact with tools, machinery and equipment</p>	<p>Protocols to be implemented (if required):</p>
<ol style="list-style-type: none"> 1. Stereo Equipment/speakers 2. Music Source: Cellphones 3. Dance Floor 4. Doors/Light Switches/etc. 5. Ballet Barres 6. Program Equipment 7. Floor space (pads) to ensure social distancing. 8. Registration lists/paperwork 	<ul style="list-style-type: none"> •Availability of spray cleaners and paper towels •Mop/sanitize dance floor, stereo equipment, floor space pads and ballet barres between classes •Teacher/Asst. handle music source during class (one staff member only). •Ensure that program equipment is sanitized for each student prior to use by using two bins: clean bin/dirty bin. Sanitize contents in the dirty bin immediately between classes and let them sit to dry while using the clean bin contents. •For items like tutus, ensure that the instructor has one steamed-cleaned tutu per person per day and steam clean daily after use. •Will not use any props that touch head or face; ie. sunglasses, princess crowns. •Will not use fluffy items, ie. teddy bears or stuffed animals as hand-held props. •Hand-sanitizing station at class exit for participants and staff.

Potential Risk: Exposure through interaction with / being in close proximity to members of the public	Protocols to be implemented:
<ol style="list-style-type: none"> 1. Gathering students at facility entrances 2. Individual Screening prior to in-person classes 3. Dance teaching 4. Bodily Fluids from children 5. Escorting children to facility exits 	<ul style="list-style-type: none"> •Ventilation - Outer doors and windows left open or partially open during class when possible. •Ensure that all mechanical heating, ventilation and air conditioning (HVAC) systems are working properly. No use of fans. •Occupancy Limits set and physical distancing of 2.5m x 2.5m plus a safety allowance of 20% per person (10 squared feet) between dance spaces. Staggered entrance & exiting, using non-slip floor pads shaped as hearts for visual markers. •15 minutes between each class to allow for cleaning & disinfecting of floor & surfaces. •While teaching: Staff will avoid direct physical contact with participants and encourage them to avoid physical contact with each other. •Daily Health Screening Declaration prior to entering building must be submitted by staff. •Signage reminding public <ul style="list-style-type: none"> ○to stay home if sick ○Sanitizing hands when they arrive ○Maintain physical distance ○Protocol for students/staff with in-class symptoms of illness. •PPE (masks) required at all times for adult participants & instructors. •Registration required, no drop-ins, for program to facilitate contact tracing. •Parent must sign Waiver of Liability prior to 1st class & agree to follow Safety Protocols. •Hand-sanitizing for students/instructors/teaching assistants upon entering & exiting. •Parents participating with their child must keep their child within arms reach throughout the class. •COVID First Aid Protocols •Wear disposable gloves when cleaning body fluids (e.g., runny nose, blood, vomit, urine). Remember to wash hands before wearing, and after removing gloves. •Ask students to arrive no earlier or later than their scheduled arrival time. •Audio: Instructor will wear a microphone or will not raise their voice beyond a normal speaking volume. Music will be kept below speaking volume. •No spectators allowed in studio.

Potential Risk: Feeling sick during class:	Protocols to be implemented:
<ol style="list-style-type: none"> 1. Instructor 2. Teaching Assistant 3. Students/Caregiver/Parent Participant 	<ul style="list-style-type: none"> • Follow COVID-19 Public Health Guidance for Child Care Settings Updated: July 8, 2020; Appendix B. Protocol for child or staff with symptoms of COVID-19 in a child care setting (attached)

Addendum: COVID-19 Public Health Guidance for Child Care Settings Updated: July 8, 2020; Appendix B. Protocol for child or staff with symptoms of COVID-19 in a child care setting.

COVID-19 Public Health Guidance for Child Care Settings
Updated: July 8, 2020

Appendix B. Protocol for child or staff with symptoms of COVID-19 in a child care setting

Child with Symptoms of COVID-19	Staff with Symptoms of COVID-19
IF CHILD DEVELOPS SYMPTOMS AT HOME:	IF STAFF DEVELOPS SYMPTOMS AT HOME:
<p>Parents or caregivers must keep their child at home until they have been assessed by a health care provider to exclude COVID-19 or other infectious diseases, AND their symptoms have resolved.</p>	<p>Staff must be excluded from work, stay home and self-isolate until they have been assessed by a health care provider to exclude COVID-19 or other infectious diseases, AND their symptoms have resolved.</p>
IF CHILD DEVELOPS SYMPTOMS WHILE AT CHILD CARE:	IF STAFF DEVELOPS SYMPTOMS WHILE AT WORK:
<p>Staff must take the following steps:</p> <ol style="list-style-type: none"> 1. Identify a staff member to supervise the child. 2. Identified staff member should immediately separate the symptomatic child from others in a supervised area until they can go home. 3. Contact the child's parent or caregiver to pick them up right away. 4. Where possible, maintain a distance of 2 metres from the ill child. If this is not possible, the staff member may use a mask if available and tolerated, or use a tissue to cover their nose and mouth. 5. Provide the child with tissues, and support as necessary so they can practice respiratory hygiene. 6. Open outside doors and windows to increase air circulation in the area. 7. Avoid touching the child's body fluids. If you do, wash your hands. 8. Once the child is picked up, wash your hands. 9. Clean and disinfect the space where the child was separated and any areas used by the child (e.g., bathroom, common areas). 10. If concerned, contact the local public health unit to seek further advice. <p>Parents or caregivers must pick up their child promptly once notified that their child is ill.</p>	<p>Staff should go home right away where possible.</p> <p>If unable to leave immediately, the symptomatic staff person should:</p> <ol style="list-style-type: none"> 1. Separate themselves into an area away from others. 2. Maintain a distance of 2 metres from others. 3. Use a tissue or mask to cover their nose and mouth while they wait for a replacement or to be picked up. 4. Remaining staff must clean and disinfect the space where staff was separated and any areas used by them (e.g., office, bathroom, common areas). 5. If concerned, contact the local public health unit to seek further advice.
<p><i>If a child or staff member is assessed by their family physician or nurse practitioner and it is determined that they do NOT have COVID-19, they may return to child care once symptoms resolve.</i></p>	